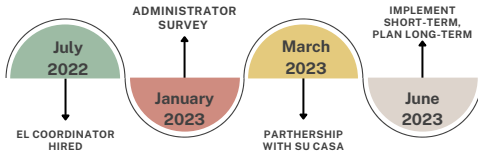


Bartholomew County Early Learning Coalition

"How can we work together to build a quality early learning system for children in Bartholomew County that is accessible for families and sustainable for early learning programs?"

PROCESS

Utilizing the stakeholder engagement process, the coalition collected qualitative and quantitative data and formed relationships



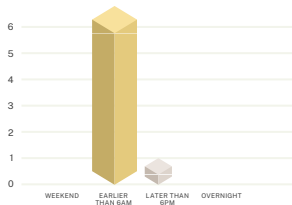
QUALITY

We can only serve 3 out of every 10 young children in high quality early learning slots



PROGRAMS WITH EXTENDED HOURS

We only have 1 program open after 6pm, and no weekend care available



AFFORDABILITY

A family of 4, with 2 children, earning the median household income of \$83,717, would need to pay **26%** of their income on child care



\$11,682/year

Average Infant, Center-based care

26%



\$10,576/year

Average Preschool, Center-based care

AVERAGE EARLY CHILDHOOD TEACHER WAGES

\$12.50-\$19.23/hour

52% of programs aren't able to offer health insurance

Why does it cost so much, yet teachers make so little?

- Low staff : child ratios
- Facility licensing standards
- Food and materials cost
- Insurance & equipment

2023 Teacher Shortage & Long waitlists

- 30 Vacant Positions
- 10 Closed Classrooms
- 94 unavailable child slots
- Over 100 families on waitlists

PRIORITIES

Continued Employer and Community Engagement

Increase slots for children ages 0-3

Explore Shared Services hub to alleviate administrative burdens and reduce costs

Explore funding mechanisms to reduce tuition burden for families

Early Childhood Workforce Development

Increase extended hour care options